



Chat Transcript: Member Webinar The Well-Being Baseline: Safety

14:03:16 - Adam @ WELCOA:

Follow along and take notes during this session by downloading the slide handouts.
<https://www.welcoa.org/wp/wp-content/uploads/2022/01/20220119-wellbeing-baseline-safety.pdf>

14:07:41 - Lori @ WELCOA:

WELCOA's Legal Help Desk: <https://www.welcoa.org/resources/legal-help-desk/>

14:07:59 - Lori @ WELCOA:

WELCOA definition of wellness - <https://www.welcoa.org/resources/definition-of-wellness/>

In response to the question:

"What do you think is standing in the way, right now, of your employees feeling safety?"

14:27:49 - Lisa:

Lack of communication to change

14:27:53 - Jeanette:

Not knowing if their position(s) are secure due to budgetary parameters

14:27:56 - Marian:

Control issues due to COVID

14:27:58 - Trish:

Lack of support

14:28:02 - Lisa:

Unable to see friends and family in-person as much, the future is uncertain (when will the pandemic end?)

14:28:02 - Edwina:

Where someone lives, safety going outside

14:28:03 - Marla:

Leaders are concentrating on the virus more than the social support and the needs of the employees

14:28:03 - Stephanie:

lack of control in work environment/flexibility



14:28:04 - Jana:
conflicting views on how to stay safe, lack of respect

14:28:04 - Fatima:
Trust in employer, fear of judgement, retaliation, discipline

14:28:08 - Anji:
Employees are weary of having to be disconnected from others at work (virtual workplace). Financial issues!

14:28:09 - Alicia:
I think confusing responses by the government to COVID-19 have caused issues with control and trust in society.

14:28:10 - Stephanie:
can't control work environment

14:28:16 - Dawn:
constant changes

14:28:16 - Julee:
Overworked employees due to Covid patients

14:28:17 - Nikki:
lack of positive news

14:28:18 - Brittany:
Not always having control over what their schedule looks like day to day in a fast-paced environment

14:28:20 - Debbie:
feeling isolated because of pandemic shelter in place and disconnected with work team

14:28:21 - Ana:
Working from home and feeling isolated, mandates

14:28:22 - Tara:
Not listening to employees

14:28:35 - LaDonna:
Changes with staff departures, and lack of social support

14:28:38 - Jennifer:
Overworked employees with disconnect from team from remote work



14:28:39 - Jennifer:

I work for a school district. in the beginning of the pandemic, they were valued. Now it feels the public has turned against them when the staff has anxiety due to COVID, staffing issues, etc.

14:28:40 - Alicia:

Also probably decreased access to nature due to longer WFH hours

14:28:44 - Melissa:

Lack of greenspace in their area

14:28:48 - Marla:

not leading with Positive Intent

14:28:55 - Rita:

Inconsistent communication

14:28:55 - Jana:

Burn out; understaffed

14:29:00 - Sharon:

Never sure if anyone you meet may be contagious

14:29:10 - Marla:

Division within the organization

14:29:17 - Leslie:

Lack of social support working from home

14:29:24 - Bridgette:

polarized politics and its influence on public health

14:29:25 - Nikki Capelle:

workload, schedule overload

14:29:26 - Heather:

Dealing with constant change, loss, and grief

14:30:31 - Leslie:

Uncertainty about how their job will look in the near and long-term



14:51:01 - Marla:

I love that We are giving them a life vest

14:51:49 - Fatima:

Yes. Thank you for the great content.

14:52:16 - Stephanie:

This is a great topic to focus on for this year

14:52:52 - Lori @ WELCOA:

Webinar #2 in this series: Who Is Responsible for a Healthy Employee?

<https://www.welcoa.org/training/#2022-april-webinar>

WELCOA's Well Workplace Checklist:

<https://www.welcoa.org/get-started/checklist/>

Leadership Alignment Toolkit:

<https://www.welcoa.org/resources/leadership-alignment-toolkit/>

Well Workplace Award User Guide:

<https://www.welcoa.org/wp/wp-content/uploads/2019/12/Well-Workplace-Awards-Users-Guide.pdf>

14:58:04 - Sheri:

Can you start the checklist and go back to it at a later time, or do we need to block a section of time to do the checklist?

14:58:27 - Lori @ WELCOA:

Benchmark 3 Toolkit:

<https://www.welcoa.org/resources/resource-topics/benchmark-3-toolkit/>

14:58:54 - Adam @ WELCOA:

Your feedback is important to us. Please take a few minutes to complete this survey then you may access the supplemental resources to today's presentation!

<https://www.surveymonkey.com/r/20220119-safety>

14:59:51 - Lori @ WELCOA:

CEU's available for this webinar include NCHCEC, SHRM, and HRCI

Thank you all for attending!

15:00:24 - Andrea:

Great content today. Thank you!!