

THE WELCOA INSTITUTE FOR WELLNESS STUDIES

CERTIFICATE OF COMPLETION

The Wellness Council of America certifies that

Cindy Cohen

has successfully completed the requirements of
Linking Wellness Initiatives to Employee Benefit Design

December 31, 2013

This certificate is presented in the year 2013 for recognition of this accomplishment and represents the attainment of basic knowledge of workplace wellness in the 0h 00m of this course.



CERTIFICATE #: 661114412312013