

THE WELCOA INSTITUTE FOR WELLNESS STUDIES

CERTIFICATE OF COMPLETION

The Wellness Council of America certifies that

Roxanne Anderson

has successfully completed the requirements of
WELCOA's Seven Benchmarks: Beginner

January 27, 2016

This certificate is presented in the year 2016 for recognition of this accomplishment and represents the attainment of basic knowledge of workplace wellness in the 5h 20m of this course.



CERTIFICATE #: 3821108301272016